



#### **Inspections**



**Assistance** 

Investigations

19th TSC Regulation 1-201 Inspection Policy Training

**Teaching** 

**Training** 

# 19TH Theater Support Command Inspector General Principles of Inspection

**PURPOSEFUL** 

**COORDINATED** 

**FOCUSED ON FEEDBACK** 

**INSTRUCTIVE** 

**FOLLOWED UP** 

#### 19TH Theater Support Command Inspector General Categories of the OIP

The integration of inspections



AR 1-201 paragraphs - 22 through 3-5
The Inspections Guide pages 2-2-1 through 2-2-4

#### **Command Inspections**

- A scheduled, formal, tailored event
- Commander actively participates
- Includes an in-brief, functional inspections, out-brief, and follow-up

#### **Two Types:**

#### **Initial Command Inspection**

- A comprehensive and diagnostic "Free Bee"

#### **Subsequent Command Inspection**

- Measures Commander's progress

#### **Initial Command Inspections**

- Required for all Commanders
- Within 90 days for the Active Component
- Identifies unit strengths and weaknesses
- Comprehensive
- Included on the training schedule
- Cannot be used to evaluate the Commander
- Helps commanders establish goals, standards, and priorities
- Not used to compare units
- Results go to the inspected unit commander only (IG can get generic results)

The inspecting commander <u>must</u> be present and participating in

the inspection!

#### **Subsequent Command Inspections**

- Conducted Annually
- Measures progress and reinforces goals and objectives established in the Initial Command Inspection
- The inspecting commander determines the scope and format of the Subsequent Command Inspection
- The inspecting commander may use the results of the Subsequent command Inspection to evaluate the inspected commander

The inspecting commander <u>must</u> be present and participating in the inspection!

#### **Definition of an Inspection**

"An evaluation which measures performance against a standard and should identify the cause of any deviation. All inspections start with compliance against a standard. Commanders tailor inspections to their needs."

A standard is the way things should be.



#### The Root Cause Analysis Model

NON-COMPLIANCE

DON'T KNOW

CAN'T COMPLY

WON'T COMPLY

NEVER KNEW
FORGOT
TASK IMPLIED

FEW RESOURCES
DON'T KNOW HOW
IMPOSSIBLE

NO REWARD
NO PENALTY
DISAGREE

The Inspections Guide, pages 3-3-1 through 3-3-4

# 19TH Theater Support Command Inspector General Inspector Preparation

- Thorough understanding of applicable regulations, policies, and SOPs
- Use the Root Cause Analysis Model to find the root of a problem
- Use your local Inspector General to assist in inspection preparation

#### 19TH Theater Support Command Inspector General Categories of the OIP

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AR 1-201 paragraphs - 22 through 3-5
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#### Questions?